

Intact Financial Corporation retains Platinum Best Employer title

We're proud to announce that, for the fourth year in a row, Intact Financial Corporation has been named an Aon Best Employer in Canada at the platinum level.

This particular recognition is a point of pride for the company, as it is based on employee surveys and feedback results of our 2017 Employee Engagement Survey.

"We are honoured to receive this recognition for a fourth consecutive year as it is based primarily on employee feedback," says Chief Executive Officer Charles Brindamour. "We have worked to create a culture driven by values and purpose, surround our people with inspiring teams, provide career and growth opportunities, foster an environment conducive to innovation and one that recognizes success. We're committed to delivering on this every day and we look forward to working with our people to build on this foundation."

Criteria in which Intact excels, according to our 2017 Employee Engagement Survey results, include learning and development and effective leadership – two major criteria that Aon Hewitt uses to score us against other organizations.

All of this is on top of our financial rewards package, our socially responsible Community Impact program and our Flexible Working Arrangements program.

We believe in our employees, just as our employees believe in us. We are committed to maintaining our position as a Best Employer and will continue to live our values by striving for excellence and fostering an environment conducive to personal growth and development, as well as recognizing the valuable contributions of each of our teammates.

Evaluation criteria

Using global standards developed for Aon's Global Best Employer Program, Intact's employee survey scores on engagement, leadership, performance culture, and employment brand were compared against other organizations in Aon Hewitt's Canadian Survey Database and the opinions of Canadian employees. Organizations that scored in the top 25 per cent of the Canadian database are awarded the platinum level designation.

About Intact Financial Corporation

Intact Financial Corporation (TSX: IFC) is the largest provider of property and casualty (P&C) insurance in Canada and a leading provider of specialty insurance in North America, with close to \$10 billion in total annual premiums. The Company has over 13,000 full- and part-time employees who serve more than five million personal, business, public sector and institutional clients through offices in Canada and the U.S. In Canada, Intact distributes insurance under the Intact Insurance brand through a wide network of brokers, including its wholly-owned subsidiary BrokerLink, and directly to consumers through belairdirect. In the U.S., OneBeacon Insurance Group, a wholly-owned subsidiary, provides specialty insurance products through independent agencies, brokers, wholesalers and managing general agencies.

Media Inquiries:

Stephanie Sorensen
Director, External Communications
416 344-8027
stephanie.sorensen@intact.net

Investor Inquiries:

Ken Anderson
Vice President, Investor Relations and Treasurer
855 646-8228 ext. 87383
kenneth.anderson@intact.net

<https://newsroom.intactfc.com/2018-11-08-Intact-Financial-Corporation-retains-Platinum-Best-Employer-title>